

**Health: The People's First and Foremost Agenda in the Private Sector** 

### We are the real estate arm of JG Summit Holdings, Inc.





2,468



5,907



Diversified portfolio: 19 mixed use developments, 25 offices, 5 flexible working centers, 52 malls, 20 hotels & 4 industrial facilities



RLC has a wide geographical reach as far north as Ilocos and as far south as South Cotabato

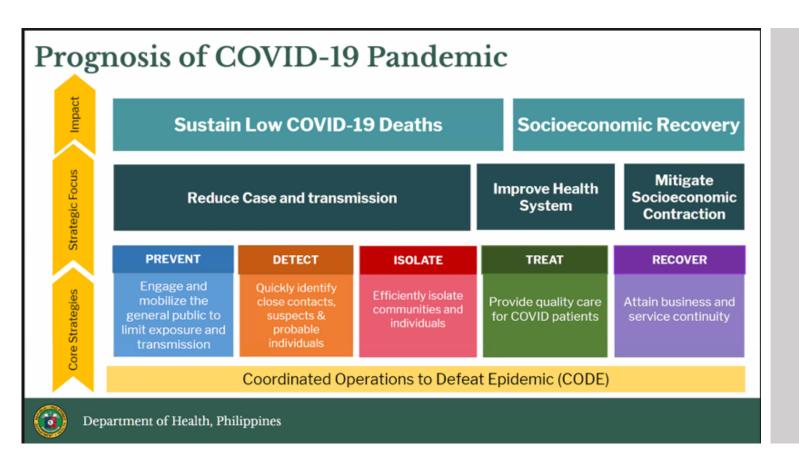
#### **Challenges came that tested our resiliency**

- Filipino livelihood vastly affected by COVID 19
  - 8.7 million workers lost their jobs; 17.6% unemployment rate
  - Total household wage and income loss of around PHP 1.04 trillion in 2020; average of PHP 23,806 per worker.
- **Lower consumption and investment** due to lower demand in sectors that require social distancing (e.g., amusement, tourism, restaurants)
  - Social distancing rule
  - Lower business and consumer confidence
  - Rules keeping children at home
- Workers' productivity will be lower due to death, illness, and lack of schooling.

Source: NEDA, Karl Kendrick Chua

Our response related to health will contribute to recovery of the business.

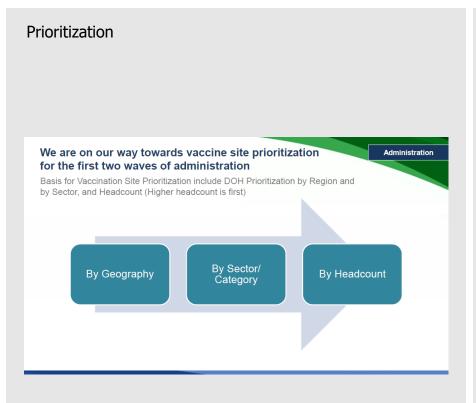
#### Health agenda at the workplace in the new normal



- Increase mental and physical resilience
- Stop transmission
- Reduce contact rate
- Shorten duration of infectiousness

Source: DOH Workplace Prevention & Control of COVID

# With our COVID-19 protocols and procedures in place, we move forward with our immunization response, in support of the government's efforts to defeat the virus





RLC Vaccination status todate

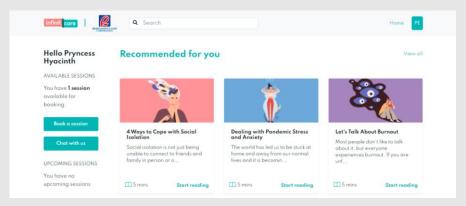
	Organic	Third Party
Head Office	94%	96%
NCR	94%	88%
Nationwide	85%	55%

#### **Programs to increase physical and mental resilience**





#### Mental Health Support



- Info Session Webinars: Mental Health 101, Managing Stress and Anxiety in the Workplace, Practicing Mindfulness, Providing Psychological First Aid, Building Mental Resilience
- Counselling sessions
- Chat helpline for all employees
- **Booking app**

### **Dwell: Our total well-being framework**



PHYSICAL

Promoting healthy lifestyle, balancing work and leisure time in order to obtain energy to keep-up with work demands.



**EMOTIONAL** 

A culture of "malasakit" and trust



MENTAL

Having the right mindset to develop knowledge, skills, and resilience to adversities.



**SPIRITUAL** 

Giving importance to our values and beliefs, deepening our sense of purpose and meaning in life



### Relevance through the pandemic



- 27 **vaccination sites** all over the country
- Comelec Satellite
   Registration
   #MagparehistroKa2021 in 47
   branches nationwide
- Phil. Identification System (Philsys) registration in 36 branches nationwide, registering 50M to 70M
   Filipinos by the end of 2021
- Temporary Offsite Passport Services (TOPS)
- Awarded **Safety Seal certificate** confirming the
  establishment is safe to the
  public
- Satellite office for SSS,
   Department of Foreign
   Affairs, NBI, LTO, Pag IBIG, Philhealth, PRC.
- Robinsons Magnolia provides delivery riders' lounge



Selected hotels used as **isolation facilities** under the government's Oplan
Kalinga



PEOPL

These Hotel Heroes Embody the Meaning of True Hospitality

 Hotels provided free rooms for medical frontliners



Robinsons Land President & CEO Frederick D. Go and GBF Executive Director Grace Colet present a donation of computers to Pasig City Mayor Vico Sotto and City Administrator Atty. Jeronimo U. Manzanero.



Partnership with Phil. Red Cross to service thousands of Filipinos with a fast and cheaper way to test for Covid-19.





### **Responsible growth...**

#### **ESG Policies & Strategies**

#### **Environment**

LEED (Leadership in Energy and Environmental Design) / BERDE (Building for Ecologically Responsive Design Excellence) certification for all new Metro Manila buildings



Tera Tower

Exxa-Zeta Tower

 Use of environment friendly and energy efficient features such as 1) LED lights to reduce power consumption 2) double-glazed glass façade which reduce the need for cooling 3) variable refrigerant air conditioning system



Robinsons Malls reducing its carbon footprint and making significant contribution to clean energy initiatives.

#### **Social**

- Employment opportunities and community development where we have presence especially in the provinces
- In 2020, RLC started its own foundation, Robinsons Land Foundation, Inc ('RLF") for disaster response, community development and social involvement, health and nutrition, and child welfare and education





Robinsons Land Foundation donates bottled water to PGH

Robinsons Place Manila packs relief for ultra poor families in Bacolod City

**Equality** – inclusion in Bloomberg Gender Equality Index



RISE initiative inspire and mentor female leaders in Crowne Plaza & Holiday Inn Manila Galleria

**COVID 19** – employees received health kits, food packs and covid incentives for reporting to work during ECQ, RLC assisted the government to host 29 vaccination sites nationwide

#### **Governance**

- Transparency, compliance, and adherence to the highest standard of governance
- Conformance to SEC Corporate Governance Code

### As we end...

### Caring for the overall health



RLC has put in place measures that foster a culture of health

## **THANK YOU**

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