

The Civil Service as a Catalyst for Change in ASEAN

Chairperson Alicia dela Rosa-Bala
Civil Service Commission

ASEAN Cooperation on Civil Service Matters (ACCSM)

- Established in 1981
- Platform for the exchange of information sharing of ideas, experiences and best practices in the area of civil service
- Promotes and implements programs and initiatives in building institutional capacity and workforce competencies through the ASEAN Resource Centers across member states

ASEAN Declaration on the Role of the Civil Service as a Catalyst for Achieving the ASEAN Community Vision 2025

- Signed during the 30th ASEAN Summit on 29 April 2017
- Supports ASCC Priority Area “People-Oriented, People-Centered ASEAN” under the Philippine Chairmanship in 2017
- Highlights role of the Civil Service as drivers of national and regional development towards the achievement of ASEAN goals and aspirations for a “politically cohesive, economically integrated, and socially responsible” community

ASEAN Cooperation on Civil Service Matters (ACCSM)

Sectoral Body for improving public sector HR systems through exchange of best practices and capacity building efforts

Declaration on the Role of the Civil Service as a Catalyst for Achieving ASEAN Community Vision 2025

A **catalyst** for **enhanced cross-sector and cross-pillar cooperation** in building the ASEAN Community, expected to provide **support towards furthering regional integration** in accordance with the **ASEAN Vision 2025**, and actively promote ASEAN awareness

ASEAN Declaration on the Role of the Civil Service as A Catalyst for Achieving the ASEAN Community Vision 2025

Salient Points

- **Greater collaboration across sectors and pillars of ASEAN to address critical issues affecting the region, such as**
 - Environment promotion and climate change adaptation and mitigation;
 - Disaster management, mitigation and response;
 - Health management;
 - Gender equality in the workplace;
 - Good governance;
 - Progressive people management, organizational performance, and employee engagement,
 - Talent attraction and skills building in the civil services of ASEAN;

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Salient Points

- Raise **professional standards and capability of civil servants** in different sectors;
- Institutionalize **good governance principles** (e.g. citizen-centricity and innovation) through sharing of best practices and knowledge;
- Uphold and protect the **welfare of civil servants** in the region;
- Strengthen **partnerships with ASEAN Dialogue Partners, regional and multilateral organizations, civil society, private sector, and other stakeholders**

Implementing the ASEAN Declaration on the Role of the Civil Service as A Catalyst for Achieving the ASEAN Community Vision 2025

- **Senior Officials Meeting for the 19th ACCSM held on 12 May 2017 in Singapore** ASEAN Member States to conduct consultation at the national level with relevant sectors (labor, education, health, disaster management, environment and gender mainstreaming) on how civil service institution can help other sectors in implementing the mandate and work plans in areas of capacity building, training, values formation, and HR policies and practices
- **ACCSM Focal Points Meeting on 5 July 2017 in Bangkok, Thailand** ASEAN Member States had initial discussion on possible areas of cooperation with the identified sectoral bodies. Inputs from continuing national consultations will be discussed during the 2nd Heads of Civil Service Retreat in November 2017.

Potential Areas of ACCSM's Collaboration with other ASEAN Sectoral Bodies

- Promotion of Competency of Civil Service
- Promotion of Responsive Civil Service
- Promotion of ASEAN Awareness in the Public Sector
- Promotion of Standards in the Public Sector

Potential Areas of ACCSM's Collaboration with other ASEAN Sectoral Bodies

Promotion of competency of civil service

AREAS	Sectoral Bodies
Trainings on soft skills (e.g. Leadership, HRD, HRM, project development and management)	ACCSM, SLOM, SOMED, ACW, SOMHD, ACDM, ASOEN

Potential Areas of ACCSM's Collaboration with other ASEAN Sectoral Bodies

Promotion of responsive civil service

AREAS	Sectoral Bodies
Digital transformation (e.g. promotion of e-services in public sector, development of module of e-learning)	ACCSM, SLOM, SOMED, ACW, SOMHD, ACDM, ASOEN
Promotion of green government	ACCSM (in collaboration with ASOEN)

Potential Areas of ACCSM's Collaboration with other ASEAN Sectoral Bodies

Promotion of ASEAN Awareness in the public sector

AREAS	Sectoral Bodies
Training on ASEAN awareness among civil servants across line ministries and strengthening ASEAN desk in line ministries	SOMCA, SOMRI, SOMY

Potential Areas of ACCSM's Collaboration with other ASEAN Sectoral Bodies

Promotion of standards in the public service

AREAS	Sectoral Bodies
Promotion of gender mainstreaming in HR policies, processes and systems, development of a non-discriminatory policy framework and, at the national level, promotion of gender equality in public sector	ACCSM (in collaboration with ACW)

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Implementation (National Level)

- Inputs from the following agencies on their respective capacity building and policy requirements were sought
 - DepEd, CHED, TESDA (Education)
 - DOLE, POEA (Labor)
 - DOH, NNC (Health)
 - DENR (Environment)
 - OCD (Disaster Management)
 - DFA (PH ASEAN Secretariat)
 - DSWD (PH ASCC Secretariat)
- CSC to coordinate with APSC and AEC
- Collaboration with DILG and PCW on the development and implementation of initiatives for good governance and gender mainstreaming

The background features a stylized illustration of two hands, one on the left and one on the right, rendered in a light blue color. The hands are positioned as if they are gently cradling a globe. The fingers are spread out, and the palms are facing each other. The overall aesthetic is clean and modern, with a focus on the gesture of holding or supporting something.

Thank you