

The Jolly Bees

How a Jolly, Robust, and Healthy Workforce drives Jollibee Group's success in the New Normal

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One of the
**FASTEST
GROWING**
Asian Restaurant
Companies



Jollibee Foods
CORPORATION
5800+ stores in 33 countries



A group of seven people are standing in the lobby of a McDonald's restaurant. In the center, a police officer in a white uniform and cap salutes. To his left and right are four McDonald's employees in red and grey uniforms, all wearing face masks. On the far left and right are two men in grey shirts and dark trousers, also wearing face masks. The background shows the restaurant's service counter with menu boards and a 'Take Out Lane' sign. The floor has red circular stickers that say 'STAY SAFE STAND HERE' with footprint icons. A large red text box is overlaid in the center of the image.

**Employees
at the heart
of our business**

A Productive Workforce
is **Jolly,**
Healthy,
and **Robust**



Jolly Workforce: Engagement & Motivation

Focus #1: Source of Livelihood and Personal Well-being

- Php 1 Billion Emergency Response Fund
- Advanced 13th Month Pay to April
- Special Premium Pay and Meals to Store Team Members
- Work From Home
- Team Split Work Arrangements

Jollibee Foods
CORPORATION

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JOLLIBEE GROUP ALLOCATES P1 BILLION EMERGENCY FUND FOR EMPLOYEES

Jollibee Foods Corporation (JFC) Chairman and Founder Tony Tan Caktiong announced today that the company, amid the challenging business environment due to COVID-19, has allocated an emergency response fund amounting to Php 1 billion to provide its employees with the needed financial support to cope through the Enhanced Community Quarantine (ECQ) period implemented due to the COVID-19 pandemic.

This employee package covers all work teams of Jollibee Group's offices, stores, commissaries, and logistics centers, including the senior citizens and PWDs assigned to stores under the joint employment program with local government units. The same assistance will also be extended to JFC's partner employers in the stores and other sites to provide financial support to their respective employees during this time.

"This public health crisis challenges us as a company and as a nation in ways we've never seen before," said Tan Caktiong. "In these times, we know how people are worrying about their safety and how to take care of their families. We want to help lessen their worries and we are setting up this fund to help them through this difficult time. We are moved by how different individuals and sectors are taking action to help one another and we are one with them in supporting the government as we fight COVID together. We will overcome these challenges together."

Jolly Workforce: Engagement & Motivation

Focus #2: Enhanced communication across all levels

- COVID Updates and Leadership Emails
- The HIVE – Global Employee Intranet portal
- CEO Year End Address and the CEO Hour
- Virtual Townhall Meetings
- Daily Health Checks and Weekly Pulse Checks



JFC VMV The C-Suite > Global News > Hangout > Wellness Search 🔍



Order your PHO24 favorites via their new online store

PHO24's new online store will be up starting September 1, 2021 giving customers an easier and more convenient way to order their authentically delicious Vietnamese favorites and have them delivered at home or at work.



Alcala Onion Growers MPC:
Innovating amidst the pandemic



Jollibee North America President
joins the RB podcast "A Deeper Dive"



Jollibee Foods CORPORATION

#JabForJoy!

JFC Vaccination Program



Healthy Workforce: Safety & Wellness

- #JabForJoy
- Keeping our stores & commissary team members safe
 - PPEs (masks, face shield, alcohol)
 - Shuttle Services
 - Safety Protocols at the Worksite
 - Vitamin supply
- Enhanced Medical Coverage
 - Remote Home Care Program
 - Mental Health Hotline

Robust Workforce: Upskill & Reskill

- One JFC Coaching Program - managing remote teams
- JFC Leadership Series
- Shifted to On-line Training vs. classroom





“

What is the point
if you're **working hard**
but you're not **happy**?

”

Jollibee back in black in Q4, eyes expansion this year

ABS-CBN News

Posted at Feb 15 2021 01:48 PM | Updated as of Feb 15 2021 02:32 PM



HEADLINES



Jollibee returns to profitability in Q4 2020

Philippine Daily Inquirer / 04:00 AM February 16, 2021

BUSINESS

Jollibee swings to P153 million profit in Q1

Iris Gonzales - The Philippine Star ⓘ

May 14, 2021 | 12:00am

Forbes | 2020

**WORLD'S BEST
EMPLOYERS**

POWERED BY STATISTA



**GALLUP EXCEPTIONAL
WORKPLACE AWARDS**
2020 WINNER

Jollibee Foods
CORPORATION

Jollibee Foods
CORPORATION



TOP 5

Restaurant Companies
in the **WORLD**