

PIDS Study 1 -- C-19 & the OFWs: Looking into the Philippine government's COVID- 19 support mechanism for migrant workers and overseas Filipinos



Ellene A. Sana

PIDS Webinar June 8, 2023

First OFF – a Big Thank You! To our frontliners!

- BIG Thank you to our government particularly DFA (OUMWA, Embassies and Consulates and Regional Offices), the DOLE Family (OWWA, POEA, POLOs, NRCO, ILAB, ILS), DSWD, IATF, DOH, BoQ, MIAA and Airport Personnel, Commission on Filipinos Overseas, Our LGUs
- To the international Community, Destination countries
- PRAs and CSOS and OFCs
- Indeed it was a whole of nation approach that was on the move
- Making available the much needed enormous HUGE HUGE resources to extend assistance to the OFWs and their families...



AYUDA—DOLE AKAP---Confusion, Varying interpretations, Delays

DEPARTMENT OF LABOR AND EMPLOYMENT "ABOT KAMAY ANG PAGTULONG" PROGRAM

SINO ANG SAKOP NG "DOLE-AKAP"?

REGULAR / DOCUMENTED OFWs

QUALIFIED UNDOCUMENTED OFWS

DEPARTMENT OF LABOR AND EMPLOYMENT "ABOT KAMAY ANG PAGTULONG" PROGRAM (DOLE-AKAP)

DOLE's virus aid guidelines for OFWs selective, unfair

INQUIRER.NET U.S. Bureau / 07:34 AM April 15, 2020

ANONG MGA BANSA ANG SAKLAW NG "DOLE-AKAP"?

MIDDLE EAST AND AFRICA

- Saudi Arabia
- Israel
- Jordan
- Kuwait
- Lebanon
- Uganda
- Oman
- Qatar
- Kingdom of Saudi Arabia
- United Arab Emirates

PAANO MAKAKAKUHA? (OFWS NA NANGITNA SA PILIPINAS)

MAGSUMITE NG MGA SUMUNOD NA DOKUMENTO SA POLO ONLINE O SA KANILANG OPISINA:

Accomplished Application Form na mayroon ang download sa website o pagpapatay sa POLO nang saalang sakop ang bansang pangapalawak.

Kopya ng passport o travel document; Kopya ng patnubay ng overseas employment kataling; 1. Overseas Employment Certificate (OEC); 2. Residence ID; 3. Visa.

PAGKASUMITE NG MGA DOKUMENTO

PAG NA-APPROVE ANG INYONG APLIKASYON

PAANO MAKAKAKUHA? (OFWS NA NANGITNA SA PILIPINAS)

MAGSUMITE NG MGA SUMUNOD NA DOKUMENTO SA OIWA REGIONAL WELFARE OFFICE (RWO) ONLINE O SA KANILANG OPISINA:

Accomplished Application Form na mayroon ang download sa website o pagpapatay sa POLO nang saalang sakop ang bansang pangapalawak.

Kopya ng passport o travel document; Kopya ng patnubay ng overseas employment kataling; 1. Overseas Employment Certificate (OEC); 2. Residence ID; 3. Visa.

PAGKASUMITE NG MGA DOKUMENTO

PAG NA-APPROVE ANG INYONG APLIKASYON

SERIES OF 2020 THE PROVISION OF FWS

Order 212 para sa mga OFW. Magbibigay ang sa mga OFW na naapektuhan ang trabaho sa abroad dahil sa pandemya.

Hunyo 23, 2020

Inilabas ang DO 212-A na nagbigay ng karagdagang patnubay at impormasyon na makakatulong sa mga OFW ngayong panahon ng COVID-19, na nagpapalawak ng sakop na OFW na pwedeng mag-apply sa programa.

Retroactive ito simula Pebrero 2020.

Timeline:

- March 25 –DOLE announced DOLE AKAP;
- April 8—Issued Implementing Guidelines –selective criteria
- April 18 Expanded coverage
- June 23 - Issued Supplemental Guidelines for expanded coverage

Food Packs to OFWs and Families

- Not All Posts (POLOs) were pro-active in accommodating requests for Assistance from OFWs; And if they did, mabagal kumilos
- CMA had to make interventions on behalf of some of the OFWs requesting for assistance to expedite releases of food packs
- Families left behind experienced discrimination in distribution of Ayudas by LGUs –mayaman naman daw sila dahil me OFWs.
-



REPATRIATION –Coming Home Empty Handed

Wage Theft Cases

- ❑ 67% --Decision to return was due to Covid-19 **(5,582 OFWs)**
- ❑ 19% --contracts were pre-terminated **(1,583)**; 59% did not get their separation or compensation pay **(4,915)**; more WMW were affected than male MWs
- ❑ 17% did not get their final wages **(1,416)**
- ❑ **Source: IOM 2020 Study of repatriated OFWs (8,322 respondents)**

From CMA File: as of August 2022– 206 individual cases; 15 Gorup Cases; 60% repatriated OFWs; 40% OnSite cases

Delays in repatriation resulted to Saved Earnings being depleted; by the time they went home ater many monthe of waiting, konti na lang o ubos na ang naipon nila (e.g. case of workers in a company in Qatar)

Access to Justice

- Justice Delayed is Justice Denied for those who had to return home and for those who wanted to pursue cases back home – as lockdowns were imposed offices of government had to adjust –to online platforms and skeletal force – either way, workers with money claims and other concerns could not proceed as usual, even if government kept on saying that operations will continue unhampered. Easier said than done!



Migrant Health and Stigma

- “Migrants are Carriers of the Virus”
- Mental Health cases on the rise, including suicide
- OWWA and other offices were not fully prepared to address these concerns –which of course persisted post-pandemic
- Has Health-seeking behavior of OFWs improved learning from the pandemic? What the OFWS remember was the Philhealth contribution being imposed and with corresponding penalty for failure to do so.



Migrants Death –Repatriation of remains and Death Benefits

- Big Issue was when deceased OFWs in KSA were buried without consent of Families of OFWs– What was the truth to this?
- Equally important are the death benefits to the heirs of the deceased OFWs – including from mandatory insurance coverage (e.g. case of OFW in Kuwait with heirs not informed about it) and computation of end of service benefits (NOK though DFA was not releasing the entire amount—rules in succession)



Key Take Aways– MUST Be Inclusive, Human rights-Based & Gender-responsive

- Effective and timely communication and coordination between and amongst government agencies and relevant stakeholders (horizontal and vertical) –to avoid miscommunication, confusion and thus delays
- Build on Database of OASIS particularly for reintegration diagnostics for reliable verifiable data on migration
- Agree on the interpretation of “DATA Privacy Law” as it could hamper prompt action if invoked the wrong way (e.g. national-LGU dynamics)
- DO a Finance and Performance Audit of:
 - DOLE AKAP Funds
 - OWWA Emergency repatriation fund (for 2023 placed at almost P12B)
 - DFA ATN during pandemic
- DMW should make itself felt and fast track transition period to take the reins of leadership where OFWs and families are concerned – of particular importance is implementation of the “full cycle reintegration”



CMA DID Its Share on Info Dissemination, Ayuda and Facilitating Assistance to Distressed Migrants



WEBINAR

CORONAVIRUS IMPACT: OFW WELFARE AND EMPLOYMENT

APRIL 28 | 3 PM | ZOOM

Moderated by:



Hans Leo Cadac
Administrator
Overseas Workers
Welfare Administration



Ellene Sana
Executive Director
Center for Migrant Advocacy



Carmel Abao
Assistant Professor
Ateneo de Manila University
Department of Political Science

MovePH

RAPPLER.COM

MovePH Webinar: Coronavirus impact on OFW welfare and employment

CAUGHT IN THE ACT:

Filipino diplomats as abusive employers

Wednesday | November 11 | 2 pm

SPEAKERS



Atty. Jean Pierre Garbade
Swiss legal counsel for OFWs



Maria Elissa Jayme-Lao
Co-convenor, WGM-ADMU



Cecilia Jimenez
Former co-chair, Geneva Forum



Oliver John C. Quintana
Co-convenor, WGM-ADMU



Ellene A. Sana
Executive Director, Center for Migrant Advocacy



Joseph Syelo
Chair, Geneva Forum

MODERATED BY



Carmel Abao
Co-convenor, WGM-ADMU

ATENEO

DAGYAW
OPEN GOVERNMENT
VIRTUAL TOWN HALL MEETINGS

USAPANG OFW
22 October 2020 | Thursday
2:00 - 4:30PM

• SPEAKERS •



GERONIMO C. SULIGUIN, JR.
Acting Executive Director
Office of Migrant Affairs,
Department of Foreign Affairs



MS. SUSAN OPLE
Executive Director,
Blas F. Ople Policy Center
and Training Institute



MS. ELLENE SANA
Executive Director,
Center for Migrant Advocacy


MODERATOR:
MS. JENINA JOY CHAVEZ
Right to Know, Right Now! Coalition

@opengovPH

#BudgetWatch Webinar

FUNDING THE PH'S EMPLOYMENT RECOVERY IN 2021

October 8, 2020 | Thursday, 3pm



Zorayda Amelia "Mel" Alonzo
Convenor representing
AWARE, EVERYWOMAN



Ellene Sana
Executive Director,
Center for Migrant Advocacy



Cherry Lyn S. Rodolfo, PhD
Convenor, Safe Travel Alliance

Moderated by:
JC Punongbayan
Rappler economics columnist

Budget Analysis by:
Zy-za Suzara
Executive Director, iLEAD

LABAN MANGGAGAWA!

IDEFEND LIVESREAM MAY 1, 2020 4:00PM
<https://idefend.ph/youtube>
 @iDEFENDOfficial

VAL VIBAL
ANIBAN NG MANGGAGAWA SA AGRICULTURA

JUDY ANN CHAN-MIRANDA
PARTIDO MANGGAGAWA

ATTY. LUKE ESPIRITU
BUKLURAN NG MANGGAGAWANG PILIPINO

JOSUA MATA
SENTRY NG MGA NAGKAKAISAT AT PROGRESIBONG MANGGAGAWA

ELLEN SANA
CENTER FOR MIGRANTS ADVOCACY

PRIMO AMPARO
WORKERS FOR PEOPLES LIBERATION

JOB 4WOR KER7

Date: 13 October 2020
Time: 05:30 PM Indian Time (GMT + 05:30)

GCM OBJECTIVE 7: ADDRESS AND REDUCE VULNERABILITIES IN MIGRATION

Speakers:

- William Gois**
Regional coordinator, Migrant Forum in Asia
(Moderator)
- Ellene A. Sana**
Executive Director, Center for Migrant Advocacy, Philippines
- Ignacio Packer**
Executive Director, International Council of Voluntary Agencies
- Irene de Lorenzo-Caceres Cantero**
Advocacy and Policy Specialist (Child Migration), UNICEF
- Dr. Patrick Duigan**
Regional Migration Health Advisor, IOM
- Helen Brunt**
Senior Regional Migration & Displacement Officer, IFRC
- Sandra Federici**
Director, Africa e Mediterraneo

All are Welcome. The event will be organized using 'Zoom' App. Send an email to convenor@grfddt.com in case of any difficulty in registration. Livestreaming: www.grfddt.com.

REGISTRATION

Philippine Migration Research Network
 with the support of
 Philippine Social Science Council

4th National Conference on Migrant Health
 WEINAR SERIES
 Health of Migrants and Overseas Filipinos towards the Better Normal: Challenges, Learnings and Ways Forward

Repatiation and Reintegration of Overseas Filipinos in the Time of COVID-19: Current Government Policies, Programs, and Other Initiatives
 November 18, 2020 | 1:00-4:00pm Manila (UTC +8)

HIGH-LEVEL PANEL

- COVID-19 Surveillance Among Migrants and Overseas Filipinos**
 Dir. Maria Antonio Q. Soledad
 Bureau of International Health Cooperation
 Department of Health
- COVID-19 Policies and Initiatives on Repatriation for Overseas Filipinos**
 Exec. Dir. Eric C. Arribas
 Office of the Undersecretary for Migrant Workers' Affairs
 Department of Foreign Affairs
- Reintegration Services for Returning Overseas Filipinos during COVID-19**
 Admin. Hans Leo J. Cadac
 Overseas Workers Welfare Administration (OWWA)

PANEL OF REACTORS

- Ms. Stella P. Go**
General Philippine Migration Research Network
- Ms. Ellene A. Sana**
Executive Director Center for Migrant Advocacy
- Mr. Venecio V. Legaspi**
Executive Director OFW Council of Leaders, Middle East
- Dr. Juan Alfonso Paredes IV**
Department of Health

REGISTER NOW AT bit.ly/4thnchm

Usapang Everywoman 5th Episode | May 1, 5:30PM
Pauwi Sa Amin: Ang Hinaharap ng Returning OFWs

Speakers:

- Aurora De Dios**
EveryWoman
- Carmelita Gopez Nuqui**
Development Action for Women Network
- Ellene Sana**
Center for Migrant Advocacy

MIGRATION DIALOGUES: THE STATE OF FILIPINO SEAFARERS AMIDST COVID-19

Join our webinar on 25 May 2020, 4:00-5:30 PM (GMT+08:00)
 via Facebook Live: [Philippine Migration Research Network](https://www.facebook.com/Philippine-Migration-Research-Network)
fb.com/migrationPH

Register here: bit.ly/migrationdialogues3

Resource Speakers:

- Atty. Dennis R. Gorecho**
Junior Partner & Head of Seafarers' Division SVBB Law Offices
- Fr. Paulo Prigol**
Chaplain and Director Stella Maris-Manila
- Prof. Lucia P. Tangi**
Faculty Department of Journalism University of the Philippines

Moderator:
Ms. Ellene Sana
 Executive Director, Centre for Migrant Advocacy

For inquiries:
pmmr@pssc.org.ph

UNPAID WAGES AND REMITTANCES: Deconstructing the Impact of COVID-19 and Ways Forward

WEDNESDAY 09 DECEMBER 2020 01:00PM LONDON TIME
 Register in advance here: <https://bit.ly/3poKAX8>

MODERATOR:
MR. WILLIAM GOIS
 Regional Coordinator Migrant Forum in Asia

SPEAKERS:

- MR. HANSPETER WYSS**
Program Manager Federal Department of Foreign Affairs (FDFA) Switzerland
- DR. DILIP RATHA**
Head of KNOMAD World Bank
- MS. ELLENE SANA**
Executive Director Center for Migrant Advocacy, Philippines
- PROF. RAY JUREDINI**
Professor of Migration Ethics and Human Rights Hamad Bin Khalifa University, Qatar
- PROF. FRANCOIS CREPEAU**
Full Professor, Faculty of Law McGill University



**SIGNING OF MEMORANDUM OF AGREEMENT TO SET-UP
OFW HELPDESK AT BARANGAY BAGUMBAYAN,
Municipality of Mother Kabuntalan, Province of Maguindanao**



**SIGNING OF MEMORANDUM OF AGREEMENT TO SET-UP
OFW HELPDESK AT BARANGAY POBLACION 7,
COTABATO CITY.**




CENTER FOR
MIGRANT
ADVOCACY




International

WOMEN IN THE FRONTLINES


Women Migrant Workers Amidst COVID-19



Zhariya Silvestre Camid
Saudi Arabia



Rachel Salinel
UAE



Michelle Fe Santiago
Kuwait

Ellene Sana
Executive Director
Center for Migrant Advocacy, Philippines
HOST

June 24, 2020 | Wednesday | 5 - 6 PM
live at fb.com/seesawchannel and WMW crossposted pages

WOMEN IN THE FRONTLINES

Hustisya sa Balik-OFWs: Sweldo't Benepisyo



Atty. Henry S. Rojas
President, Lawyers Beyond Borders



Anna Navarro
Case Officer, CMA



Ellene Sana
Executive Director, CMA
HOST

July 15 | 5 - 6 pm | fb.com/seesawchannel & crossposted pages

Spotlight Initiative, European Union, United Nations, Department of Economic and Social Affairs, Women's Empowerment Initiative, Center for Migrant Advocacy, ILO

WOMEN IN THE FRONTLINES:

Tinig ng Kababaihang OFW



CARINA CORDERO
dating OFW, survivor



PAMELA VILLA
dating OFW, survivor



TERESITA SANTOS
dating OFW, survivor



HOST: ELLENE SANA
executive director, CMA

**DEC. 2, 2020 (WEDNESDAY)
5PM - 6PM (PHT)**

LIVE <https://fb.com/seesawchannel> and WMW crossposted pages



HOST: ELLENE A. SANA
EXECUTIVE DIRECTOR, CENTER FOR MIGRANT ADVOCACY



MARY AILEEN BACALSO
HUMAN RIGHTS DEFENDER AT KAPATID NG ISANG MARINO



MIRALUNA CASIANO
PRESIDENT NG OFW FED. NG VICTORIAS CITY AT NANAY NG ISANG MARINO

WOMEN IN THE FRONTLINES

Saludo sa Pilipinong Marino!

**SEPT. 23, 2020
WEDNESDAY
5-6PM (MANILA TIME)**


LIVE [Live at fb.com/seesawchannel](https://fb.com/seesawchannel) and WMW crossposted pages!

CENTER FOR MIGRANT ADVOCACY


WOMEN IN THE FRONTLINES

MIGRANT DAUGHTERS: COUNT US IN!


**AUGUST 19, 2020
WEDNESDAY
5-6 PM (MANILA TIME)**




JUSTINE FELIZARTA
DAUGHTER OF MIGRANT (CANADA)



AMBERDAWN MANAOIS
DAUGHTER OF MIGRANT (SINGAPORE)

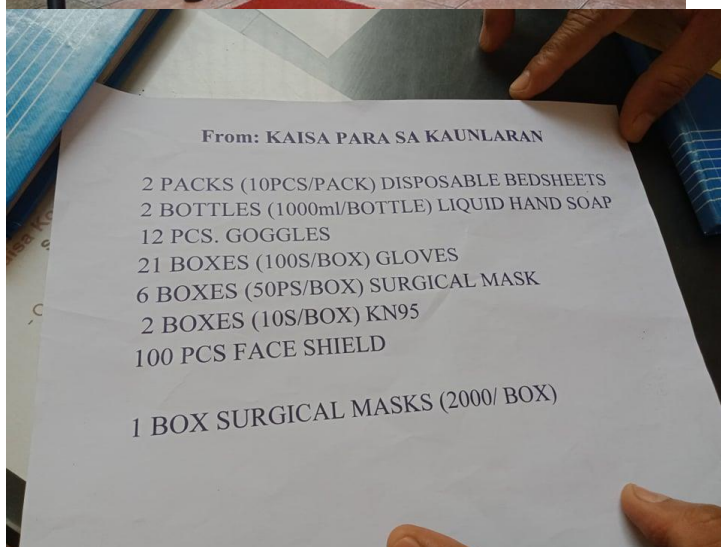


CECELIZ DE LOS SANTOS
DAUGHTER OF MIGRANT (THAILAND)



HOST: ELLENE SANA
EXECUTIVE DIRECTOR, CENTER FOR MIGRANT ADVOCACY

LIVE [FB.COM/SEESAWCHANNEL](https://fb.com/seesawchannel) AND WMW CROSSPOSTED PAGES



CENTER FOR MIGRANT ADVOCACY (CMA PHILS) GIVES HELP TO REPATRIATED OFWS IN TIGAON, CAMARINES SUR

BY: Ernie Morte



Center for Migrant Advocacy (CMA Phils), in coordination with local affiliate group, Poblacion Overseas Beneficiaries Association (POBA), in Tigaon, Camarines Sur, gave food packs to repatriated OFWs affected by the pandemic in November and last year (2020).



CENTER FOR MIGRANT ADVOCACY (CMA PHILS) GIVES HELP TO REPATRIATED OFWS IN TIGAON, CAMARINES SUR

BY: Ernie Morte



POBA members and the repatriated OFWs expressed their appreciation and gratitude to CMA Phils and Ms. Sana and her staff who are based in Quezon City.



@news.bicolexpress
Media/News Company

PAGE. 4 / BICOL EXPRESS / JANUARY 12, 2021

OFWs in NV get assistance from Center for Migrant Advocacy

BY: Joy Lyn P. Dung-ao

The Center for Migrant Advocacy Philippines (CMA) through its Executive Director, Ms. Ellene A. Sana, coordinated with the NVSU Seed Foundation Project distribution of assistance to a total of 60 Overseas Filipino Workers (OFWs) in Nueva Vizcaya. The event happened late November and early December 2020. Each OFW received a total package worth P13000.00 consisting of 25kg milled rice, one tray eggs, a cooking oil and twin packs of coffee mix.



NVSU took charge of distribution providing milled rice from the project bought by CMA. OFWs were informed through friends and relatives, contact barangay officials.



OFWs in NV get assistance from Center for Migrant Advocacy

BY: Joy Lyn P. Dung-ao

OFWs were grateful to the project and expressed much appreciation in receiving the food aid from CMA. One recipient said, "This effort to reach out is very timely. I thank both CMA and NVSU for remembering OFWs in our province. Agyamanak la unay, Apo."

NVSU also took the time to explain to all recipients what CMA is doing as a non-government organization promoting the welfare of OFWs in other provinces in Luzon, Visayas, and Mindanao.



JAN

4TH QUARTER 2020 / PAGE. 1

4TH QUARTER 2020 / PAGE. 3



**Session 4a- Welfare, OnSite, Recruitment
Violations & Administrative Cases**
Sept 25, Friday, 9:00-11:00am



Mr. Rustico SM dela Fuente
Director, Philippine Labor
Center, Kaohsiung, Taiwan



Atty. Francis Ron "Kiko" De Guzman
Director, Anti-Illegal Recruitment
Branch, POEA



ONSITE PROTECTION

December 14, 2020,
Monday, 1:00 - 3:00pm
Synchronous Session



Resource Person:
**Ambassador
Ricardo Endaya**

Special Senior Assistant
Department of Foreign Affairs

Session 4B --OFW Cases @ NLRC
Sept 30, 2020, Wednesday
2:00-4:00pm



**Atty. Grace E.
Maniquiz-Tan**

Presiding Commissioner
National Labor Relations Commission



**PARALEGAL
TRAINING**

CMA Capacity Building on Paralegal and Access to Justice

**Introduction to Para-legal Work;
Affidavits & Single Entry Approach
(SEnA)**

September 21, 2020,
Monday, 9:00 - 10:30am
Synchronous Session

Resource Person:
Atty. Henry S. Rojas

- President, Lawyers Beyond Borders Philippines
- Senior Partner, Rojas & Uy Law Offices
- Volunteer Legal Counsel of Center for Migrant Advocacy



solidar
NETWORK



EUROPEAN UNION
EUROPEAN COMMISSION

Ensuring Decent Jobs for Returning Migrants in the Time of COVID-19 through Skills Matching

Center for Migrant Advocacy Philippines

1

This activity is being realized with the financial assistance of the European Union as part of the Specific Agreement No. 10104-GB-00000400. The contents of this activity are the sole responsibility of Center for Migrant Advocacy Philippines, and can in no way be taken to reflect the views of the European Union.



PIDS Study 2 --Scoping Study on the Health and Social Security Literacy of Filipino Migrant Workers in East Asia

Ellene A. Sana

PIDS Webinar June 8, 2023



PIDS' Research Questions

1. What is known about social and health security systems in migrant-receiving countries in East Asia and migrant-sending countries such as the Philippines? --What OFWs are most familiar with is OWWA and some of its programmes.

I think if the technical side of the concepts are concerned – Not much, but migrants are aware that they must have medical and health insurance coverage in CODs, c/o employer

The “mandatory” nature of contributions to social security (in the Philippines and select CODS) as well as health security systems make these known to the migrants– since these are requirements by CODs and in Philippines, although prohibited – is oftentimes prerequisite to issuance of OEC

As such, these are seen more, I think as BAYARIN (imposed payments pa nga e) on the OFWs. This is especially the case with UHC's mandatory contribution which increases every year!

However, for those who are about to retire—they start to think of long-term benefits but still not sure and how and where they can avail of this. There seems also a high level of mistrust of SSS and Philhealth among OFW



To what extent do sending (Philippines) and receiving countries (Hong Kong, Singapore, Japan) ensure that migrant workers are informed about and access health and social security systems?

Not Sure.

If SSS has offices in these places, maybe there are efforts to inform the OFWs. Otherwise, simple reference to the websites does not help that much.

Case Study – Compulsory Insurance Coverage under RA10022, March 2010.

Everytime we conduct training programmes with OFWs and Migrant organizations, we will mention this and the scope of coverage and each time, they will say that they never heard of the compulsory insurance coverage – which covers disability, death, repatriation, medical evacuation, medical repatriation, compassionate visit, money claims and subsistence allowance.



Senate Ratifies SSA with Japan

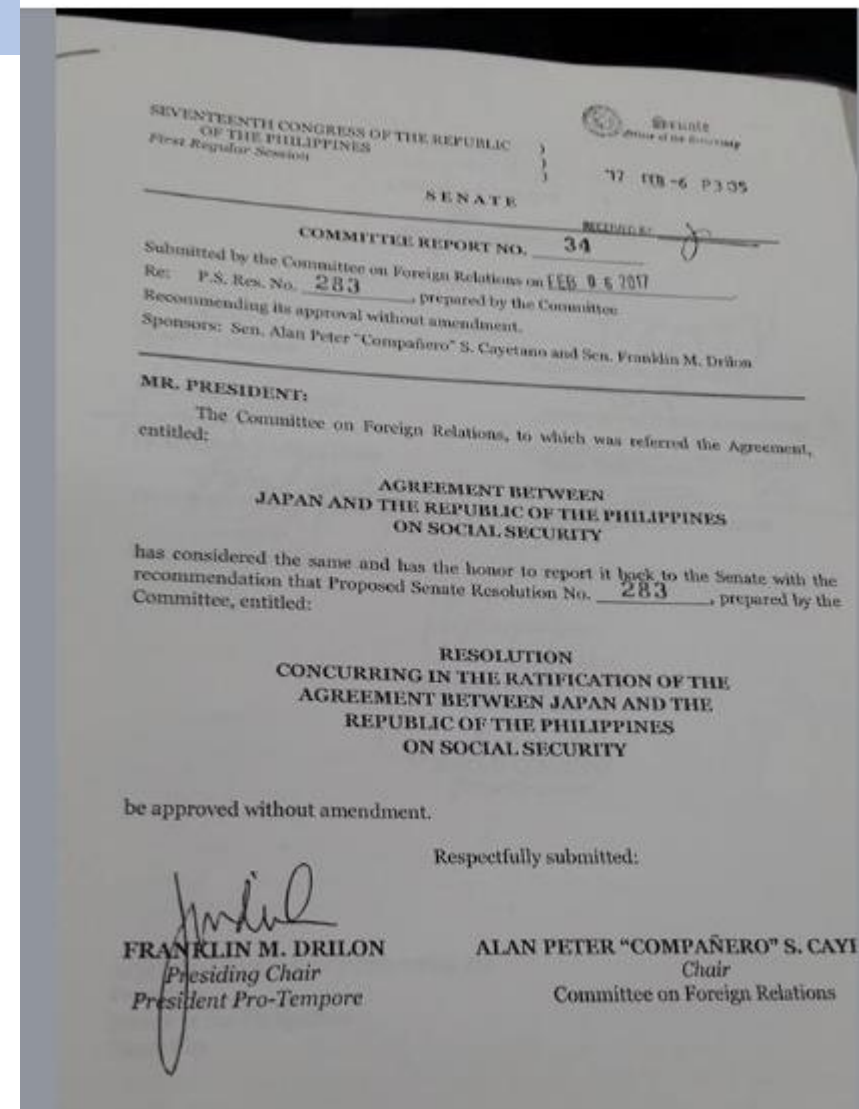


February 6, 2017

SSA with Korea –not implemented yet. Signed Nov 2019



Center for Migrant Advocacy | 15 Years of Service



Are Filipino migrant workers in East Asia health and social security literate?

- You said systems literacy refers to how OFWs ACCESS, Are Familiar with, Understand, Utilize Information about health and social security systems in CODs and COOS--- maybe on the scale of 1-10, 10 being the highest, it will be 5— in general and for east asia and SG—maybe higher since these CODs have existing programs and systems
- I am inclined to give a lower rate but for example, access and availment of Philhealth by OFWs onsite and back in PH is significant –
- Para kasing kapag kailangan naman e me pamamaraan. Nalalaman kung saan at paano eventually....



Key Take Aways

- Be pro-active in informing and educating OFWs about social protection and social security –explain what these concepts are and why this is part of the basic human rights of migrants and decent work; Include the compulsory insurance coverage
- Explain the technical terms like portability, equality of treatment, totalization? Ano ba ang mga Ito? E.g. SSA with Korea – first version was opposed by OFWs themselves; second version in 2019 –Senate has yet to ratify; and OFWs are not informed neither consulted still on what the SSA package is comprised of.
- We welcome the initiative of OWWA R3 on TELE Konsulta global
- We welcome the formation of PMHN– DOH should ensure support to programs and activities of PMHN
- DMW should support efforts of SSS to promote importance of SSS on OFWs





**CENTER FOR
MIGRANT
ADVOCACY**



Thank you for your attention!



**email: cma@cmaphils.net
www.[centerformigrantadvocacy.com](http://www.centerformigrantadvocacy.com)
<https://www.facebook.com/centerformigrantadvocacyph>**

